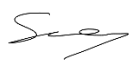


REGISTER OF INTERESTS

Publication and Confidentiality

Information will be published on the Commission's website and may be routinely made available as part of other procedures, for example in response to a Freedom of Information request.

Name	Shelley Gray
Date	14/10/22 (updated 3/10/24) (updated 6/9/26)
Signature	

Categories of Registerable Interests	Member's Registerable Interests
Category One: Remuneration • See Note 1	Employed as Head of Policy and Communications at Corra Foundation; an independent charitable/grant giving foundation. Corra Foundation currently hosts the Independent Human Rights Fund for Scotland. I have been involved in developing this, however I have no involvement in decision making about funding.

	Decisions about funding are taken by a panel of people with lived experience of barriers and challenges to fulfilment of their human rights.
Category Two: Related Undertakings • See Note 2	None
Category Three: Contracts • See Note 3	None
Category Four: Houses, Land & Buildings • See Note 4	Part owner of house with my husband, including granny flat which we rent to a tenant.
Category Five: Shares & Securities • See Note 5	None
Category Six: Non-Financial Interests • See Note 6	None

Completing the form on the second and subsequent occasions

Occasionally, an individual will gain a new interest or activity which requires a change to the original form. In this case a new form must be completed for each new interest at the time that it arises and returned to the Executive Assistant so that the register can be updated.

Note 1: Remuneration

- (i) You have a registerable interest where you receive remuneration by virtue of being:
 - employed;
 - self-employed;
 - the holder of an office;
 - a director of an undertaking;
 - a partner in a firm; or
 - undertaking a trade, profession or vocation or any other work.
- (ii) In relation to (i) above, the amount of remuneration does not require to be registered and remuneration received as a Member does not have to be registered.
- (iii) If a position is not remunerated it does not need to be registered under this category. However, unremunerated directorships may need to be registered under category two, "Related Undertakings".
- (iv) If you receive any allowances in relation to membership of any organisation, the fact that you receive such an allowance must be registered.
- (v) When registering employment, you must give the name of the employer, the nature of its business, and the nature of the post held in the organisation.
- (vi) When registering self-employment, you must provide the name and give details of the nature of business. When registering an interest in a partnership, you must give the name of the partnership and the nature of its business.

- (vii) Where you undertake a trade, profession or vocation, or any other work, the detail to be given is the nature of the work and its regularity. For example, if you write for a newspaper, you must give the name of the publication, and the frequency of articles for which you are paid.
- (viii) When registering a directorship, it is necessary to provide the registered name of the undertaking in which the directorship is held and the nature of its business.
- (ix) Registration of a pension is not required as this falls outside the scope of the category.

Note 2: Related Undertakings

- (i) You must register any directorships held which are themselves not remunerated but where the company (or other undertaking) in question is a subsidiary of, or a parent of, a company (or other undertaking) in which you hold a remunerated directorship.
- (ii) You must register the name of the subsidiary or parent company or other undertaking and the nature of its business, and its relationship to the company or other undertaking in which you are a director and from which you receive remuneration.
- (iii) The situations to which the above paragraphs apply are as follows:
 - you are a director of a board of an undertaking and receive remuneration – declared under Category 1 – and
 - you are a director of a parent or subsidiary undertaking but do not receive remuneration in that capacity.

Note 3: Contracts

- (i) You have a registerable interest where you (or a firm in which you are a partner, or an undertaking in which you are a director or in which you have shares where the nominal value of these shares is (a) greater than 1% of the issued share capital of the

undertaking; or (b) greater than £25,000) have made a contract with the Commission:

- (a) under which goods or services are to be provided, or works are to be executed; and
- (b) which has not been fully discharged.

- (ii) You must register a description of the contract, including its duration, but excluding the consideration.

Note 4: Houses, Land and Buildings

- (i) You have a registerable interest where you own or have any other right or interest in houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the Commission.
- (ii) The test to be applied when considering appropriateness of registration is to ask whether a member of the public acting reasonably might consider any interests in houses, land and buildings could potentially affect your responsibilities to the Commission and to the public, or could influence your actions, speeches or decision-making.

Note 5: Shares and Securities

- (i) You have a registerable interest where you have an interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of the Commission. You are not required to register the value of such interests.
- (ii) The test to be applied when considering appropriateness of registration is to ask whether a member of the public acting reasonably might consider any interests in shares and securities could potentially affect your responsibilities to the Commission

and to the public, or could influence your actions, speeches or decision-making.

Note 6: Non-Financial Interests

- (i) You may also have a registerable interest if you have non-financial interests, which may be significant to, of relevance to, or bear upon, the work and operation of the Commission. It is important that relevant interests such as membership or holding office in other public bodies, clubs, societies and organisations such as trades unions and voluntary organisations, are registered and described.
- (ii) The test to be applied when considering appropriateness of registration is to ask whether a member of the public acting reasonably might consider any non-financial interest could potentially affect your responsibilities to the Commission and to the public, or could influence your actions, speeches or decision-making.