**EQUALITY MONITORING FORM**

The Scottish Human Rights Commission is an equal opportunities employer. We would be grateful if you would complete this form and return it to us **separately** from the main application form. **It will be detached from the rest of your application before short listing** and will not be seen by members of the selection panel.

**What is your gender identity? Please tick of highlight your answer**

* I identify as male
* I identify as female
* I identify as neither male nor female
* I have another gender identity
* I would prefer not to say

**Is your present gender the same as the gender you were assigned at birth?**

* Yes
* No
* I would prefer not to say

**Please tick or highlight the category which includes your age:**

Under 11 11-15 16-18 19-24

25 -34 35-44 45-54 55-64

65-74 75 and over I’d rather not say

**Do you consider yourself to have a disability?:**

Yes No I’d rather not say

**What do you consider your sexual orientation to be:**

* Heterosexual
* Gay
* Lesbian
* Bisexual
* Other
* I would prefer not to say

**How would you describe your ethnic background?**

* **White**
* Scottish
* English
* Welsh
* Northern Irish
* British
* Irish
* Gypsy/Traveller
* Polish
* Other
* **Mixed Race or Multiple Ethnic Group**
* Scottish
* English
* Welsh
* Northern Irish
* British
* Other
* **Caribbean or Black**
* Scottish
* English
* Welsh
* Northern Irish
* British
* Other Caribbean or Black
* **African**
* Scottish
* English
* Welsh
* Northern Irish
* British
* Other African
* **Asian**
* Scottish
* English
* Welsh
* Northern Irish
* British
* Indian
* Pakistani
* Bangladeshi
* Chinese
* Other
* **Arab**
* Scottish
* English
* Welsh
* Northern Irish
* British
* Other Arab

**What do you consider to be your religion, faith or belief, if any:**

* Church of Scotland
* Roman Catholic
* Other Christian
* Buddhist
* Hindu
* Jewish
* Muslim
* Sikh
* Other Religion
* No religion
* I would prefer not to say

**Do you consider yourself to be an unpaid carer?**

* Yes
* No

Thank you for completing this form.